

ENHANCE YOUR CAREER



Achieve Remarkable Success in Your Career by Using Proven and Impactful OD Consulting Skills—Attend the Advanced Organization Development Certified Consultant (ODCC) Conference!

An OD consultant, your biggest challenge in bringing about breakthrough results is using the right OD tools and techniques at the right time.

The Institute of Organization Development announces its annual 3-day Advanced Organization Development Certified Consultant (ODCC) Conference, and invites you to join us for an amazing session that will give you the experience to advance to the next level.

Why Advanced Organization Development Certified Consultant (ODCC) Conference?

To continue to expand your growth in the field of OD, ongoing development is essential. In this Conference, we provide you with the tools, resources, and practice needed to advance your skills in the field of OD and to help you improve your implementation of OD further.

Learning Objectives

By attending the Advanced Organization Development Certified Consultant (ODCC), you will develop:

- Influence Skills to help senior leaders to gain buy-in, accountability and commitment to organization change
- Human Interaction Skills to gain deeper understanding of developing relationships to build trust

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E-mail: info@instituteod.com

Phone: 954-341-2522

- Facilitation Skills to plan, lead and debrief effective meetings and interactive group discussions, and collaborative brainstorming sessions
- Conflict Resolution Skills to overcome conflict and seek consensus
- Process Consulting Skills to improve contracting and negotiation skills
- Professional Practice Skills to enhance and build your professional consulting profession and practice
- Coaching Skills to lead team interventions to overcome resistance to change

Course Topics

Modules	Duration	Dates
• Opening Session – Welcome, Introductions, Overview, Expectations, Ground Rules, Parking Lot • Impact of Action Research Model (ARM) in OD - Case Studies • OD Facilitation Skills – Value of Group Dynamics, and Demonstration of Techniques • Group Activity – Practicing Consulting Skills and Client Interventions • Group Dialogue – Share Consulting Experiences and Ethical Values • Evaluation of Session • Summary and Close	Day 1	
• Opening of Session, Reflection of Day 1 • Facilitating Human Interaction Techniques for Consultant Development • OD Process Consulting – Developing the Helping Relationship and Contracting and Negotiation • Influence Skills to gain buy in and commitment • Building your professional OD Consulting Practice • Evaluation of Session • Summary and Close	Day 2	
• Opening of Day 3, Reflection of Day 2 • Leading Conflict Resolution Activity • Values Alignment Intervention • Leading Team Interventions to Overcome Resistance to Change • Group Presentations – Case Studies • Program Evaluation • Closing Activity & Graduation Ceremony	Day 3	

Who Should Take This Course?

- Those who have completed the Organization Development Certification Program (ODCP) or those who are skilled in applying the Action Research Model
- Those who have attended ODCC in the past and would like to continue their professional development

Benefits of the Advanced ODCC Conference

- Recognize your role as an OD Consultant and Change Agent and how to deal with a variety of client situations/case studies in real time.
- Demonstrate facilitation skills to effectively lead a variety of meetings.
- Recognize how to build your own professional OD practice and business.
- Recognize how to analyze organization situations, help clients identify their challenges, and influence them to gain their buy-in and commitment.
- Learn the art of contracting for roles and deliverables.
- Learn how to lead change using a whole systems transformation process.

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- Demonstrate how to use processes such as appreciative inquiry, fishbowl, dialog, world cafe to gain group involvement and learn from their perspectives.
- Recognize how to provide organization feedback and gain buying and commitment
- Learn how to lead groups to solve problems and make effective decisions through team building, T-group methodology, dialogue, intervention, consensus agreement and conflict resolution.
- Determine how to improve your own interaction skills with others through skills, self - assessment, awareness, and self-management, and feedback from others.

Don't Miss this Opportunity to Enhance Your Career!

We are now registering for the Advanced ODCC Conference.

Enroll Today!

May 20, 2015-May 22, 2015 (9:00 AM-4:30 PM) EST

[Register Now](#)

View Presentation about ODCC

[OD Certified Consultant Program Overview](#)

The Cost and Registration Details of This Conference

The cost of ODCC Conference is \$2,400.00. You can pay via credit card, PayPal, or wire transfer.

Once you enroll, please start preparing a client intervention case study using the Action Research Model to demonstrate your proficiency in OD concepts and methodology to the Certifying Board. Participants also must be able to demonstrate skills in facilitation, coaching and Action Research.

The criteria for awarding the certificate are a demonstration of OD competencies, outcome of the client project, comprehension of the Action Research Model, and skills demonstrated in the assessment activities.

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Conference hours are from 9:00 a.m. to 4:30 p.m. (EDT). The event *will be held at the downtown Boca Raton Public Library, 400 NW 2nd Avenue, Boca Raton, FL 33432*

Given below are two suggested hotels close to the downtown library:

Wyndham Boca Raton

1950 Glades Road

Boca Raton, FL 33431

561-368-5200

Waterstone Resort & Marina Hotel

999 East Camino Real

Boca Raton, FL 33432

561-368-9500

We accept Visa, MasterCard, Discover, and American Express credit cards, Paypal, Check and Wire Transfers.

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