



HUMAN CAPITAL MANAGEMENT

Technology Services

Attracting, developing, and retaining top talent are key drivers for achieving long-term success.
Can your integrated human capital management solution outpace your competitors?'

Compete more powerfully in a rapidly evolving global marketplace.

Your people are your biggest asset and, for many, also your biggest investment. GP Strategies™ delivers the proven expertise needed to thrive in today's global arena by helping you establish a fully integrated human capital management (HCM) infrastructure that maximizes workforce productivity.

Delivery Solutions

- HCM System Selection
- System and Module Implementation
- System Integration
- Data Migration
- Change Management
- Process Consulting

Support Solutions

- Levels 1 & 2 Helpdesk
- System Administration
- Custom Report Creation
- Content Creation
- Training Services
- Virtual Cloud Operations

Supporting a Variety of Platforms

- SAP/SuccessFactors™
- Cornerstone OnDemand
- Saba
- SumTotal
- Open Source Solutions
- Custom Portal Solutions
- Many Others

Count on GP Strategies to
improve your **FLEXIBILITY AND SCALABILITY**



Core HR Solutions

As companies increasingly consider the benefits of transitioning core HR processes to the cloud, GP Strategies remains one step ahead to guide the way, providing the technical and business expertise necessary to help you establish a fully integrated global system of record in the cloud.

Learning Management

Considered to be the foundation for all HCM processes, learning management interacts with and enhances every aspect of your talent management infrastructure. GP Strategies is the industry's leader in learning management system (LMS) selection, implementation, and support and can help ensure you optimize management of this critical area.

Performance & Goal Management

Modern HR organizations not only need to align the goals of their global workforce with organizational objectives, but they also need to accurately and objectively measure employee performance against those goals. GP Strategies has extensive experience working with the industry's leading performance management platforms and can help you implement an automated solution that integrates with every facet of your HCM infrastructure.

Succession

As retirement rates continue to rise, establishing a coherent succession strategy across all levels of your organization will be critical to meeting future goals. Our expert consulting team has extensive experience implementing and supporting a variety of succession management tools, helping ensure that you have the right people in the right places to meet your immediate and long-term goals.

Recruiting

Hiring the right people is critical to the success of any organization; however, with recent advances in recruiting technology, the days of "post and pray" are long gone. GP Strategies can provide the expert support needed to implement and maintain a leading-edge recruiting solution that enables you to attract and select top talent and forge a sustainable competitive advantage.

Compensation

As the single largest expense for many organizations, employee compensation is an area where companies cannot afford to make mistakes. Our team can help you navigate this process and implement a comprehensive solution that allows you to properly reward and retain your top talent.

Social Collaboration

Access to social collaboration tools has become an expectation of the modern workforce. GP Strategies can help you roll out an integrated social solution that not only engages your workforce, but also allows for collaboration and organic learning across your organization.

Analytics

The opportunity to collect and analyze workforce data in order to drive strategic decision-making has never been greater. GP Strategies has the technical experience necessary to help you leverage this data in order to derive meaningful business insights.

To learn more about our
human capital management services
visit cloud.gpstrategies.com/hcm.aspx

Count on GP Strategies to:

- INCREASE** your organization's performance
- IMPROVE** your flexibility and scalability
- SAVE** you time and money
- Draw upon and **CREATE INNOVATION**
- BUILD** powerful, people-oriented **PARTNERSHIPS**
- Ensure your **SATISFACTION**

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