



ATD CI

Recertification Update

A Presentation for APTDs and CPLPs
February 21, 2020




atd

CERTIFICATION
INSTITUTE





AGENDA

- Background
 - What is not changing?
 - What is changing?
 - What to expect when?
 - Questions
- 

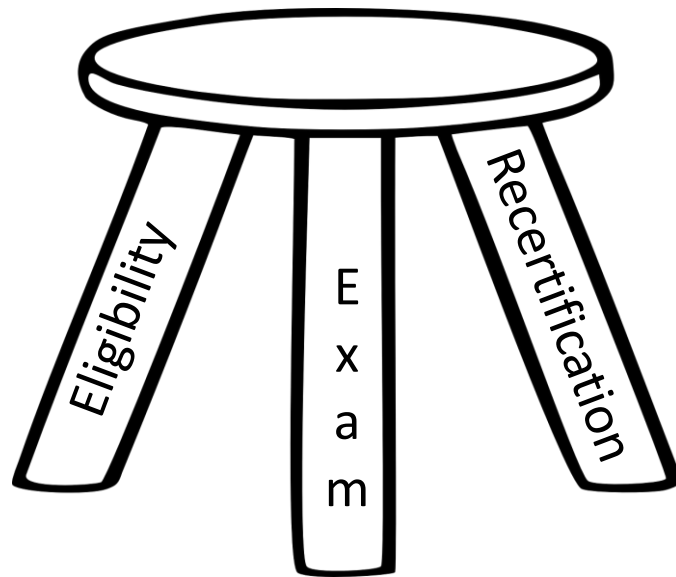


1.

Background



Understanding Certification: 3 Legs of the Certification Stool



Talent Development Capability Model™



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Talent Development Capability Model™



Capability Webcast

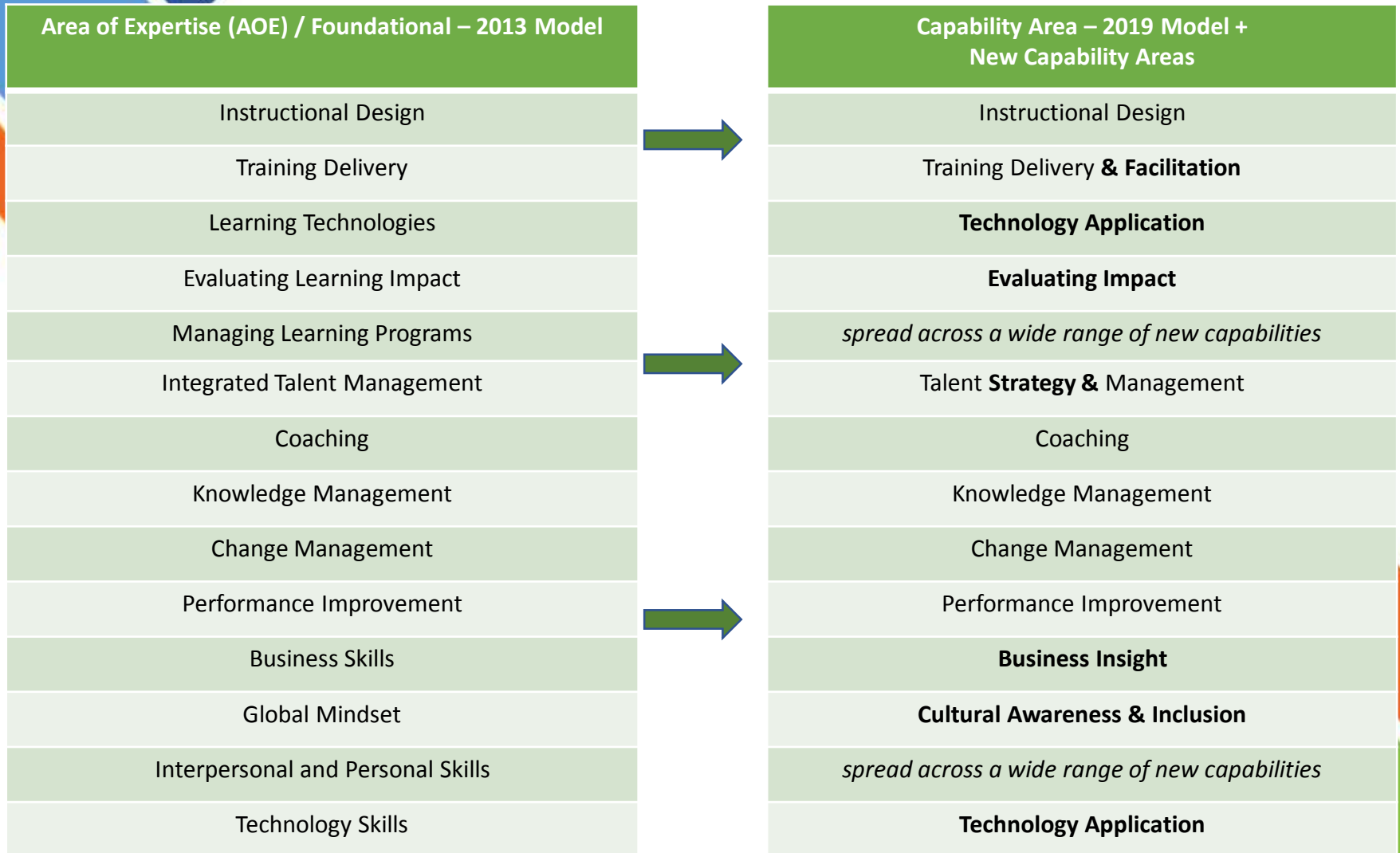
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New Capability Areas

- **Building Professional Capability**
 - Learning Sciences
 - Career & Leadership Development
 - **Impacting Organizational Capability**
 - Consulting & Business Partnering
 - Organization Development & Culture
 - Data & Analytics
 - Future Readiness
 - **Developing Personal Capability**
 - Communication
 - Emotional Intelligence & Decision Making
 - Collaboration & Leadership
 - Project Management
 - Compliance & Ethical Behavior
 - Lifelong Learning
- 

Old vs. New Model






2.

What is Not Changing





What is not changing?

- Length of recertification cycle = 3 years
 - Total number of points
 - Categories & maximums
 - Most of the rules
 - Cost \$200 CPTD; \$150 APTD
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Recertification Categories

APTD Requirements

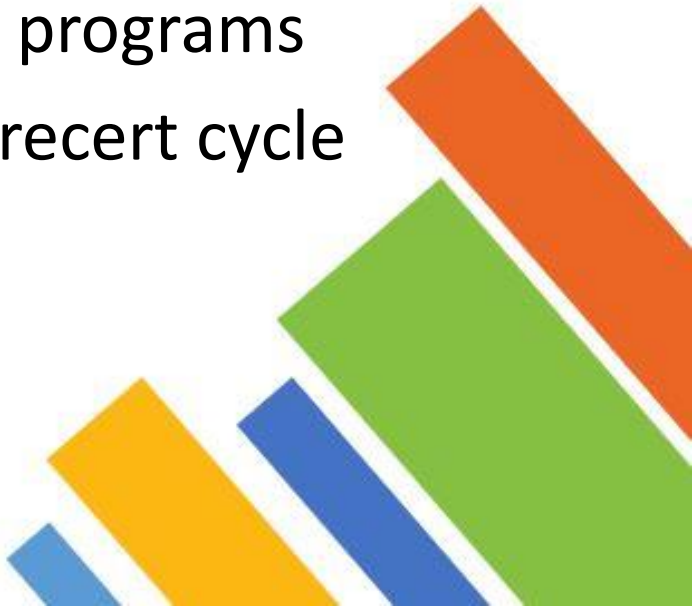
Category	Maximum Pts Allowed
Continuing Education	30
Speaking & Instructing	15
On the Job Experience	15
Research & Publishing	15
Leadership & Recognition	15
Professional Membership	10
TOTAL REQUIRED	40 Points

CPTD Requirements

Category	Maximum Pts Allowed
Continuing Education	45
Speaking & Instructing	20
On the Job Experience	20
Research & Publishing	20
Leadership & Recognition	20
Professional Membership	15
TOTAL REQUIRED	60 Points




Continuing Education

- Needs to connect to capability model
 - Most reputable providers will qualify
 - Direct contact hours - 1 hour = 1 point
 - Online learning counts with proof
 - Local chapter educational programs
 - Books – published within recert cycle
 - Webcasts
 - Maximum points: 30/45
- 




On the Job Experience

- Needs to link to capability model
 - Intended for big projects that help you to grow professionally
 - Maximum points: 15/20

 - Examples: Implement LMS, develop competency model,
- 




Research & Publishing

- ATD Publications and Blogs – yes
 - National or local publications
 - Self published - no
 - Employer newsletters – no
 - Maximum points 15/20
 - Specific point values
 - Blog (2 points)
 - TD Mag article (4 points)
 - TD at Work (12 points)
- 




Leadership & Recognition

- ATD National & Local boards/committees
 - Leadership for other TD-related organizations
 - Awards – not employer awards
 - Awards Review
 - Volunteering for ATD
 - Specific point values
 - Maximum points 15/20
- 



Professional Membership

- Talent Development related organizations
 - Specific point values
 - ATD National = 4 points per year
 - ATD Local = 3 points per year
 - Maximum points 10/15
- 




3.

What is Changing?





What's new?

- Online application system!
 - Continuing education minimums
 - Focused continuing education requirement – current CPLPs & APTDs
 - Speaking & Instructing rules
 - Audit process
- 

New &
Improved!

Recertification

Certified Professional in Talent Development™ (CPTD)

Credential #: 3 | 4 months remaining

RECERTIFICATION PROGRESS

10 completed

50 remaining

You may begin posting [CPD details](#) as soon as you earn the CPTD. Renewal Requires a total of 60 credits, distributed across several categories. You will receive a maximum credit for each category as follows:

CPD Category	Max Points/Cycle
Continuing Education	45
Leadership and Recognition	20
On-the-Job Experience	20
Research and Publishing	20
Speaking and Instructing	20
Professional Membership	15

Professional Development

Beginning in April, certificants will be able to track recertification points online with an easy-to-use, visual tracker and recertify entirely online in a secure environment!

Recertification

NO ADDITIONAL ASSESSMENTS



APRIL 2021						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2 Good Friday Good Friday (Observed Day) Good Friday (Observed Day)	3
4	5	6	7	8	9 Easter Monday Easter Monday (Observed Day)	10
11	12	13	14	15	16	17
18	19	20	21	22	23 Good Friday Good Friday (Observed Day)	24
25	26	27	28	29	30	

Anyone recertifying between **now and April 30, 2021** will have no changes to their recertification at this time.

Starting with recertification dates of May 1, 2021 and after, certificants must include continuing education points within the content of the **new areas covered in the Talent Development Capability Model**.


APTDs need minimum 15 points/hours in 3 years
CPTDs need minimum 20 points/hours in 3 years

New Capability Areas for CE

CPTD -20 points must be focused on:	APTD -15 points must be focused on:
• Communication	• Communication
• Emotional Intelligence & Decision Making	• Emotional Intelligence & Decision Making
• Collaboration & Leadership	• Collaboration & Leadership
• Compliance & Ethical Behavior	• Project Management
• Technology Application	• Compliance & Ethical Behavior
• Career & Leadership Development	• Technology Application
• Business Insight	• Knowledge Management
• Consulting & Business Partnering	• Career & Leadership Development
• Organization Development & Culture	• Coaching
• Data & Analytics	• Business Insight
• Future Readiness	• Consulting & Business Partnering
	• Organization Development & Culture
	• Talent Strategy & Management
	• Performance Improvement
	• Change Management
	• Data & Analytics
	• Future Readiness




Speaking & Instructing

- Talent development topics
 - Speaking at conferences, chapter meetings, study groups
 - Not part of your regular job
 - Pro-bono work - non-TD topics okay
 - Delivery time = 1 point per hour
 - Development = 2 points per hour of delivery
 - Maximum points 15/20
- 



Audit Process

- Documentation not required unless you are audited
 - 10% of randomly selected applications will be audited
 - No advance notice of audit
 - Online system will facilitate and provide guidance on documentation needed
 - Will be able to submit ongoing information
- 



4.

What to expect when?



What to Expect When


- April 1- All CPLPs become CPTDs
- April - Online system opens
- May - Big Splash at Annual Conference
- July - New APTD Exam
- August - CPTD Pilot

Now through April 30, 2021- Recertify as usual

- Starting May 1, 2021, will need 15/20 hours of continuing education within the new areas



Where to find resources

- Recertification page
 - [CPLP/TD Recertification Policies](#)
 - [APTD Recertification Policies](#)
 - LinkedIn and Facebook Groups
 - Webcasts:
 - [Capability Model](#)
 - [Certification Changes](#)
- 



Questions?

▲ General Questions

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▲ Recertification Questions

recertification@td.org

