bucketlist

<u>Employee Recognition and Rewards Survey</u>

1. How important is it to receive formal recognition for your contributions/achievements?

- Not sure
- Not important
- Somewhat important
- Very important

2. In your experience, how well does our organization do with the following?

	They do a good job	They could do better	Not applicable
Encourages co-workers and peers to recognize others whose efforts are making a difference	x	x	x

Gives formal recognition to team members who contribute to the achievement of company goals and objectives	x	x	x
Recognizes individual team members equally for their efforts	x	x	x
Builds a spirit of teamwork and cooperation among coworkers	x	x	x
Communicates corporate values	x	x	x
Communicates community and corporate business needs (goals and objectives)	x	x	x

3. How important is it to be recognized by a manager or leader

- Extremely important
- Very important
- Somewhat important
- Not so important
- Not at all important

4. How important is it to be recognized by your peers/co-worker?

- Extremely important
- Very important
- Somewhat important
- Not so important
- Not at all important

5. How important is it to receive recognition for individual accomplishments?

- Extremely important
- Very important
- Somewhat important
- Not so important
- Not at all important

6. How important is it to be recognized for team accomplishments?

- Extremely important
- Very important
- Somewhat important
- Not so important
- Not at all important

7. Have you ever been recognized for your efforts?

- Yes
- No

8. Team members have different preferences with respect to the form of recognition they would like to receive for doing a good job. Please indicate your preferred form of recognition.

	Extremely important	Very important	Somewhat important	Not so important	Not at all important
Verbal thank you	x	x	x	x	x
Recognition in the form of an award/gift	x	x	x	x	x

Written thank you	x	x	x	x	x
Private praise	x	x	x	x	x
Public praise	x	x	x	x	x
Community event	x	x	x	x	x
Company event	x	x	x	x	x

9. Who would you prefer to recognize you for your accomplishments? Please indicate your preferred person to receive recognition from, in order of preference, 1 being the highest, 3 being the lowest/

- Senior leader
- Manager
- Co-worker

10. If you were to design a recognition program, what features would you include? Rank from 1 to 6 (1 being most desirable -> 6 the least)

- Verbal thank you
- Written thank you
- App on your phone that lets you recognize others and lets others recognize you
- Bulletin board/bragging wall
- Staff appreciation day
- Special luncheon or dinner

11. How would you like to be recognized and rewarded? Can you think of 3-5 ideas?

- Short written answer

12. Relaxing experiences: Please rate the following

	I do not want to do this	Low interest	Maybe	This looks fun	This would be amazing
Massage	x	x	x	x	x
Learn Meditation	x	x	x	x	x
Meal delivery	x	x	x	x	x

13. Skills: please rate the following experiences?

	I do not want to do this	Low interest	Maybe	This looks fun	This would be amazing
Cooking class	x	x	x	x	x
Learn a new skill	x	x	x	x	x
Learn to play an instrument	x	x	x	x	x
Get in shape with a personal trainer or gym membership	x	x	x	x	x

14. Charity: please rate the following?

	I do not want to do this	Low interest	Maybe	This looks fun	This would be amazing
Donate your money to a good cause?	x	x	x	x	x

15. Do you have any other suggestions or comments that you would like to have considered as the Appreciation and Recognition program is being developed?

- Short written answer

Finish