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CYPHER Learning®

BRIDGING THE AI DIGITAL DIVIDE

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Founder and CEO

CYPHER Learning

How is AI perceived among L&D professionals?

AI's impact on roles

78% of workers think **AI will have an impact on their role within the next two years** – with 38% thinking they will have to retrain as their jobs will be obsolete.

62% of workers say **new technologies are reshaping their role for the better** - with 46% saying AI specifically is making their job easier.

AI skill development

73% of workers say they believe **having AI skills will be important to their role over the next five years**, but only 25% have had training in this area.

53% of workers **enjoy experimenting with AI**, with 41% of workers having used GenAI at work - but 33% think AI in the workplace should be banned.

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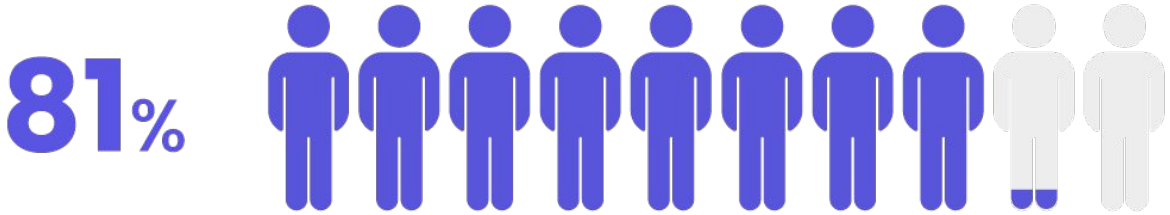
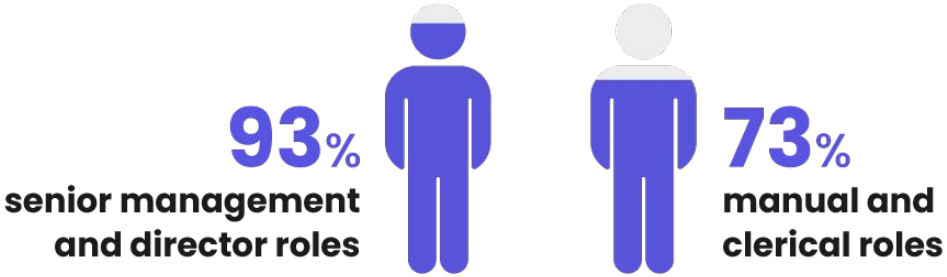
How AI is changing the skills landscape



81% of workers say the introduction of **new technology has already impacted the skills required to perform their role today** with 46% saying that change has been "major" or "totally transformative."



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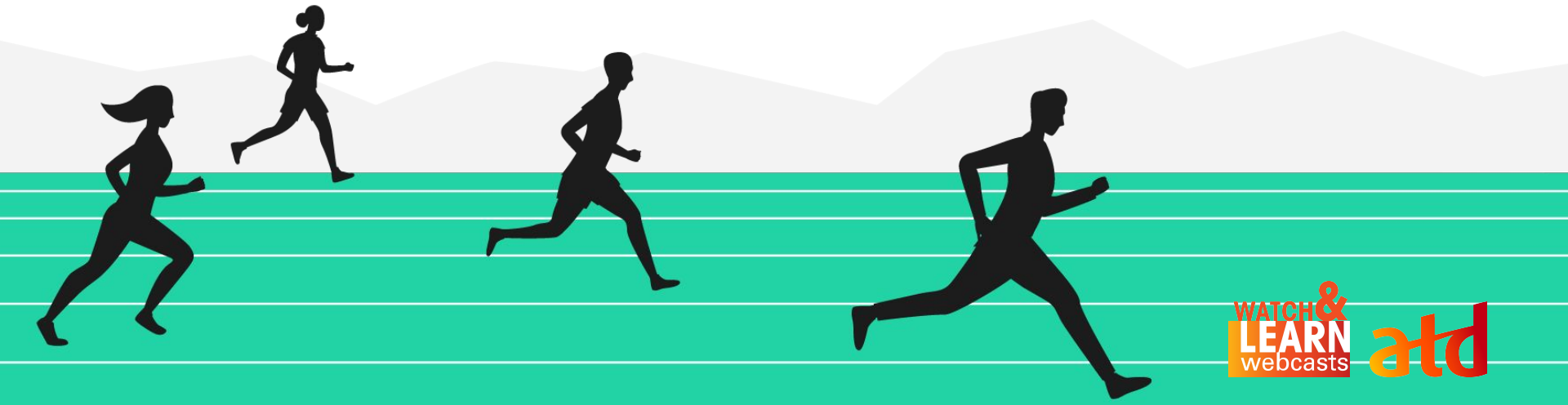
Employees are worried

52%

Are worried about being left behind

57%

Of those over 55 feel they are aging out the workplace



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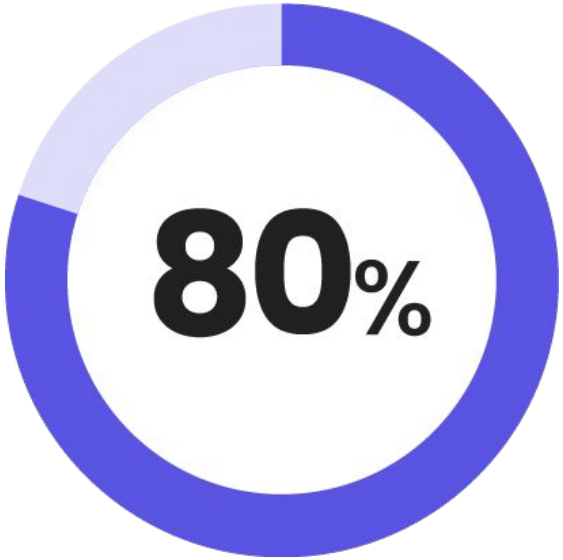
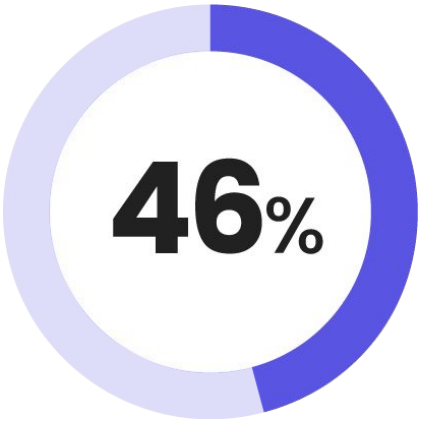
Employees understand the importance of AI

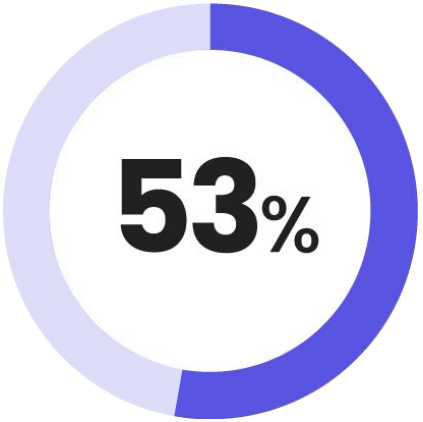


80% of workers believe **companies that move quickly** on incorporating new technologies **are going to have a competitive edge**.

Employees need your help

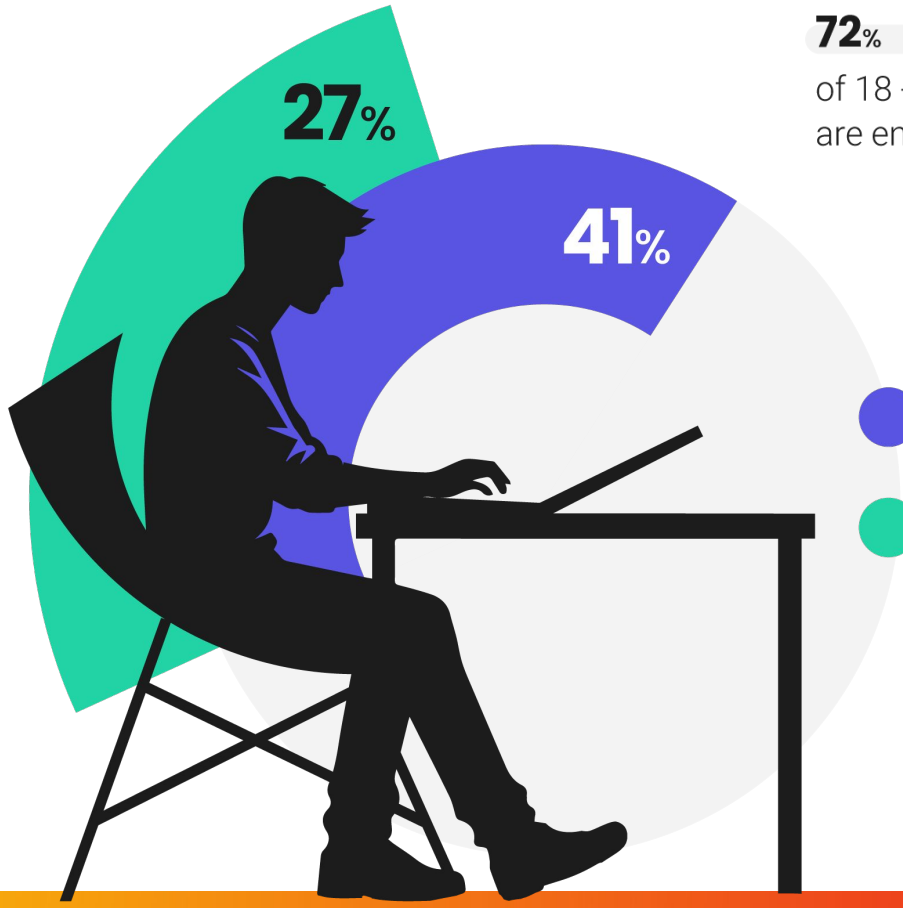


say it is **impossible to keep up with new tech and digital skills** needed to do their job.



say the training they receive on technology **quickly goes out of date**.

Where do you see yourself?



67%

See AI as a friend vs foe

72% of 18 - 44 year olds are enthusiastic

53% of over 55 year olds are enthusiastic

- **41% used GenAI for work**
- **27% used AI for work in the last month**

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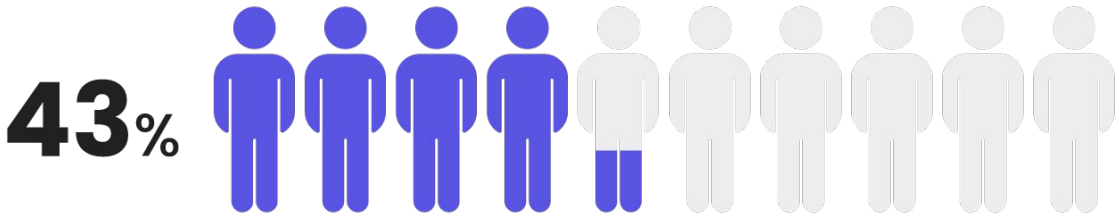
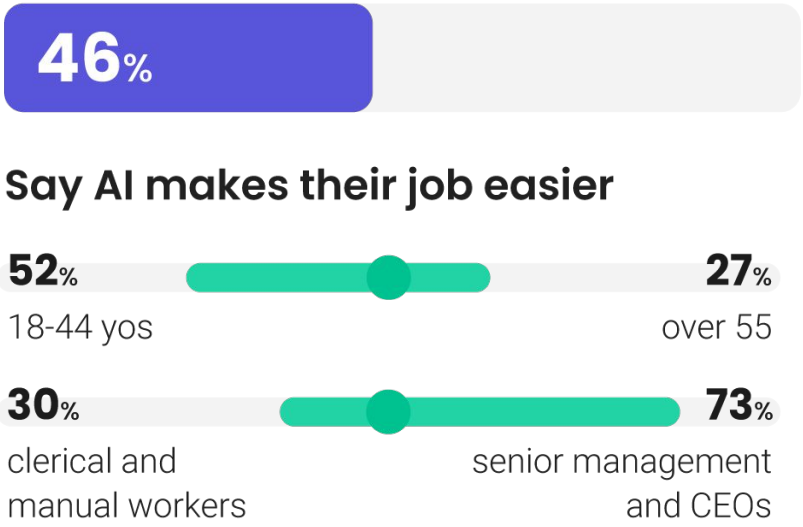
Where do you see yourself?



43% say it is **taking away some boring admin chores**.



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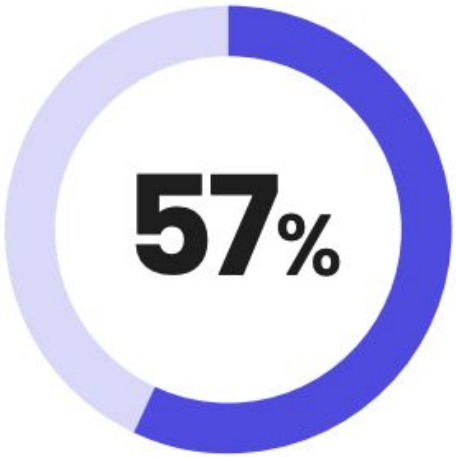
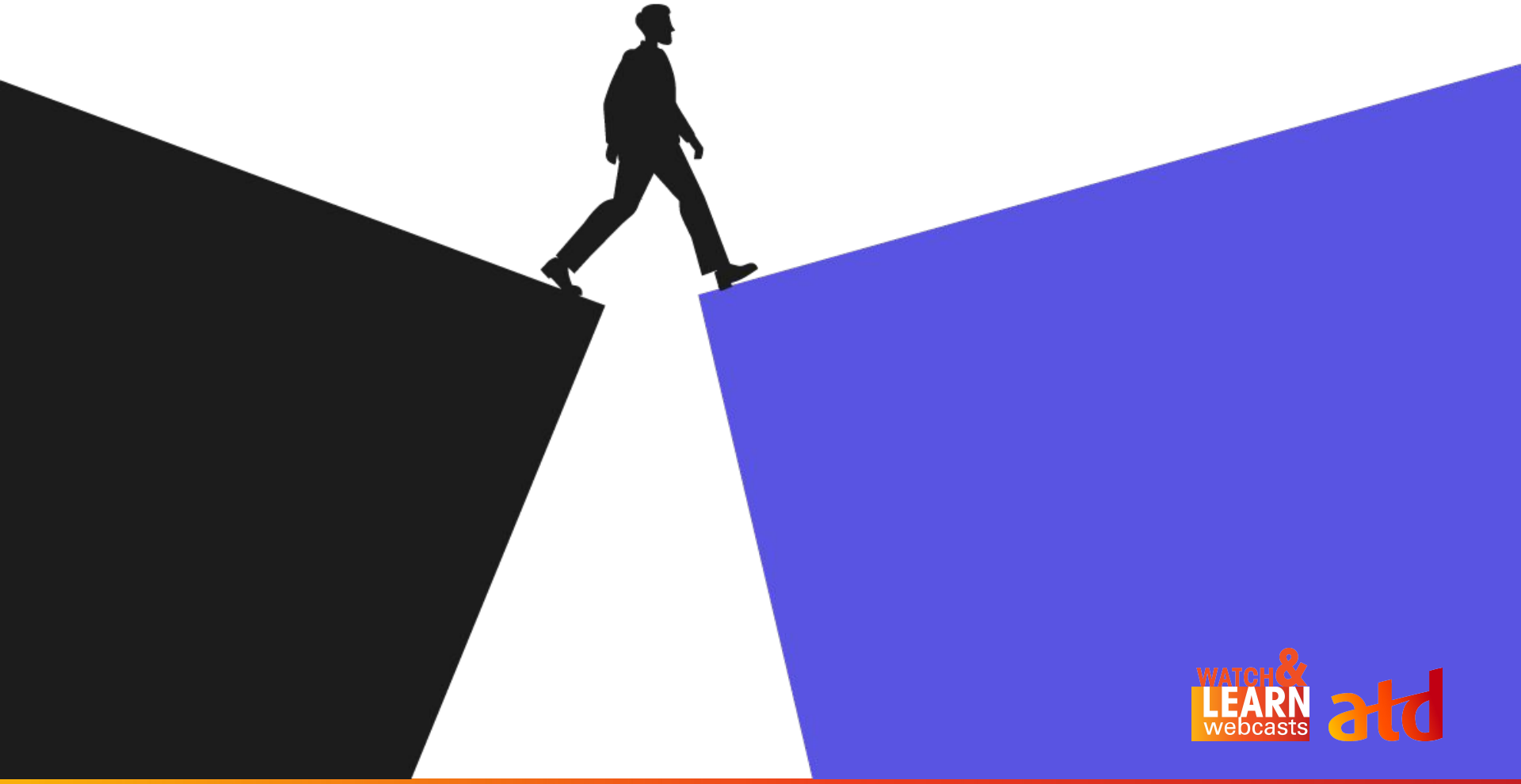
Myth:
Everyone needs prompt training



57% **would like to use AI more**, but say they **need training** to create effective prompts.

How L&D can use AI to bridge the AI digital divide



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Leveraging AI to create courses

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EDUCEM

400x
improvement vs traditional methods

2,561
courses created in 4 weeks

Traditional methods would have taken **over 18 months**, involving **higher costs** and **three times more personnel**.

106
courses created per day, 10 per hour

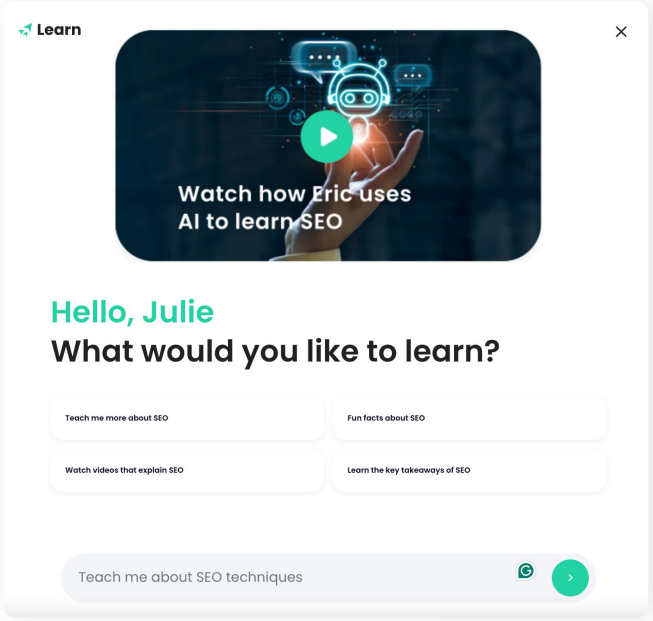
Traditional content creation requires **40 hours per single hour of educational content**. CYPHER AI 360 enabled the creation of an average of 106 courses per day, or approximately **10 courses per hour**.

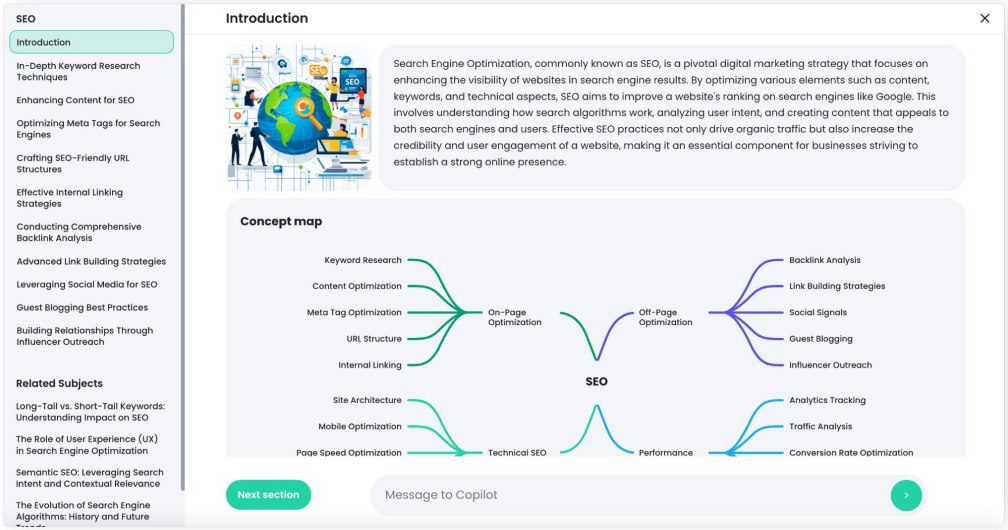
15%
reduction in annual dropout rates

Access to affordable, modern education is estimated to **boost enrollment by 10%**.

CYPHER AI 360 became the central hub for all educational activities, fostering collaboration among teachers, and serving as the go-to platform for resources and communication.

Leveraging AI creates learning moments for your employees





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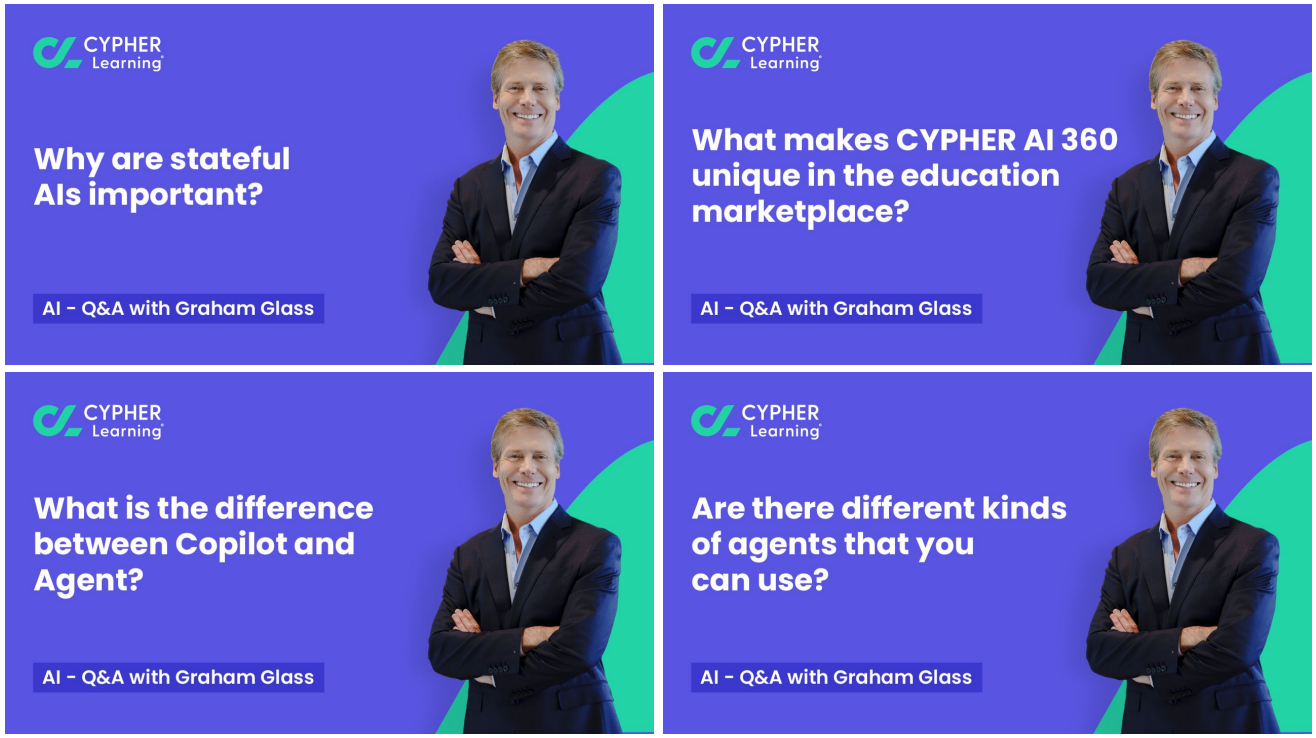
Have questions about AI?

Ask and follow me on LinkedIn (**@grahamglass**) to get your answers.



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