

Pluralsight - Tech Skills Learning Partner

Tucker Austin

Product Marketing Manager



We build tech skills...

Tech Domains



AI / ML
+ Data



Cloud
+ IT Ops



Software
Development



Security

Unique Approach



End-to-end Content
Development



Industry-leading
Hands-on Experiences

...so you can get results.

▲ **25%**

Employee
retention rate ¹

▲ **17%**

Increased
productivity ²

30x

ROI on learning
investments ³

▲ **3x**

Rate of promotion
for employees that
upskill ⁴

\$27k

Avg savings per
retained employee ⁵

Trusted by

Southwest

amazon

United
Healthcare



workday

MERCK

Morgan
Stanley

TRAVELERS

70% of the
Fortune 500

1 - How Learning and Development Can Attract and Retain Talent - SHRM

2 - Gallup's State of the Global Workplace Report, 2024

3 - IBM Training ROI Study

4 - Gallup study 2021

5 - Pluralsight estimate



tech skills create opportunity

"I knew there had to be options that would provide a **brighter future** for me and my family."

- Winston Smith

"Everything I needed to know to **keep moving up** was available to me on Pluralsight."

- Chad Quinlan

"I realized the answer was sitting right in front of me—I could **hone in and become a master** of what I did... [Pluralsight] completely changed my life."

- Sharōn Prince



Modern businesses need a **learning provider**

The problem
is **huge**

>50%

of tech workers will
require reskilling by 2025 ¹

46%

of tech employees fear
their skillset will become
obsolete by 2024 ²

Technology is
evolving quickly

Tech skills have a

2.5 year

lifespan on average ³

85 Million

jobs will go unfilled due to
skill shortages by 2030 ⁴

The upside
is **greater**

Tech skills drive
competitive advantage

Tech leaders grow revenue

2x

the rate of tech laggards ⁵

Learning is
transformational

Companies in the top 25% of
learning maturity are

2.7x

more likely to have higher
performance (rev, margin, ROI) ⁶

1 - The World Economic
Forum

3 - Deloitte
4 - Korn Ferry

5 - McKinsey & Co
6 - Deloitte



But there's a **divide** in how we think about learning.

On-the-job learning is broken

Harvard Business Review Study, 2023

70% Don't have mastery of the skills needed for their job

25% Believe training measurably improves performance

12% Apply new skills learned in L&D programs to their jobs

Learners are hungry for new skills

Pluralsight Skills Anonymous Learner Study,
n= 2687, October 2024

96% Keeping my professional skills up to date is a priority for me

94% I'm confident I can do an excellent job while learning a new technology

71% I have a tangible, tactical career goal



Learning “providers” **don’t fix** on the job learning



Not **curated**,
mixed quality



Courses
overlap



Difficult
to **apply**



Not
aligned



Not
Scalable



Pluralsight thinks about **Skill Development** differently.

effective skill development requires **all three**

Meticulous

Trust **every** course.

5.5% of authors
are accepted

91% of authors
have more than 10 years experience

72% of courses
were created less than
3 years ago

100% of courses
designed by curriculum team and
peer reviewed for accuracy

Intelligent

Shortcut skill development.

Skill IQ / Role IQ

Skill-based learning
recommendations based on
skill assessments

Assess personal progress and
improve time to learn

Iris, AI assistant

The best of AI assisted learning
with the best of Pluralsight

Generate learning path in
moments to upskill entire
teams

Immersive

Learn by **doing**.



3,000+
hands-on
learning labs



Cloud & AI
sandboxes



Interactive
Multimodal
Learning



Pluralsight partners with you to **drive business priorities**

Tech Priorities

Build **AI**-powered services

Improve **Security** Posture

Leverage **Data** Effectively

Optimize **Cloud & DevOps**

Modernize **Development** Stack

Talent Priorities

Tech **Certifications**

Onboarding & Ramp **Time**

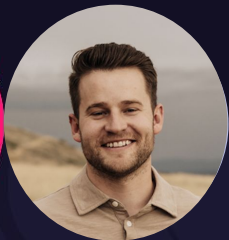
Talent **Mobility**

Tech **Academies**

Improve Employee **Engagement**

Want to learn more?

Feel free to reach out, and I'd be happy to answer any questions you have



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