



AI for Leadership Development



Association for
Talent Development

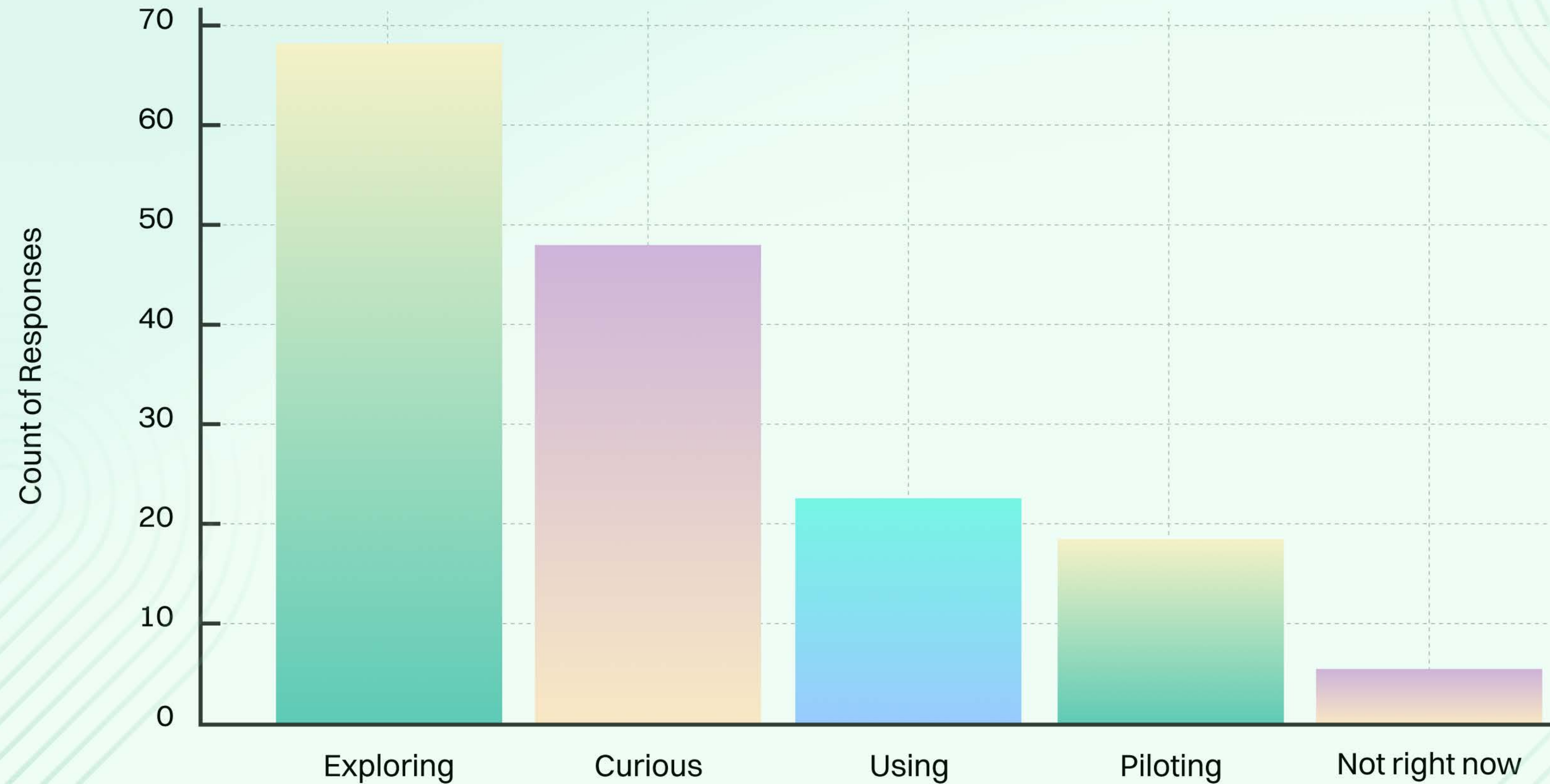


We're on a mission to
make every manager more effective,
with AI

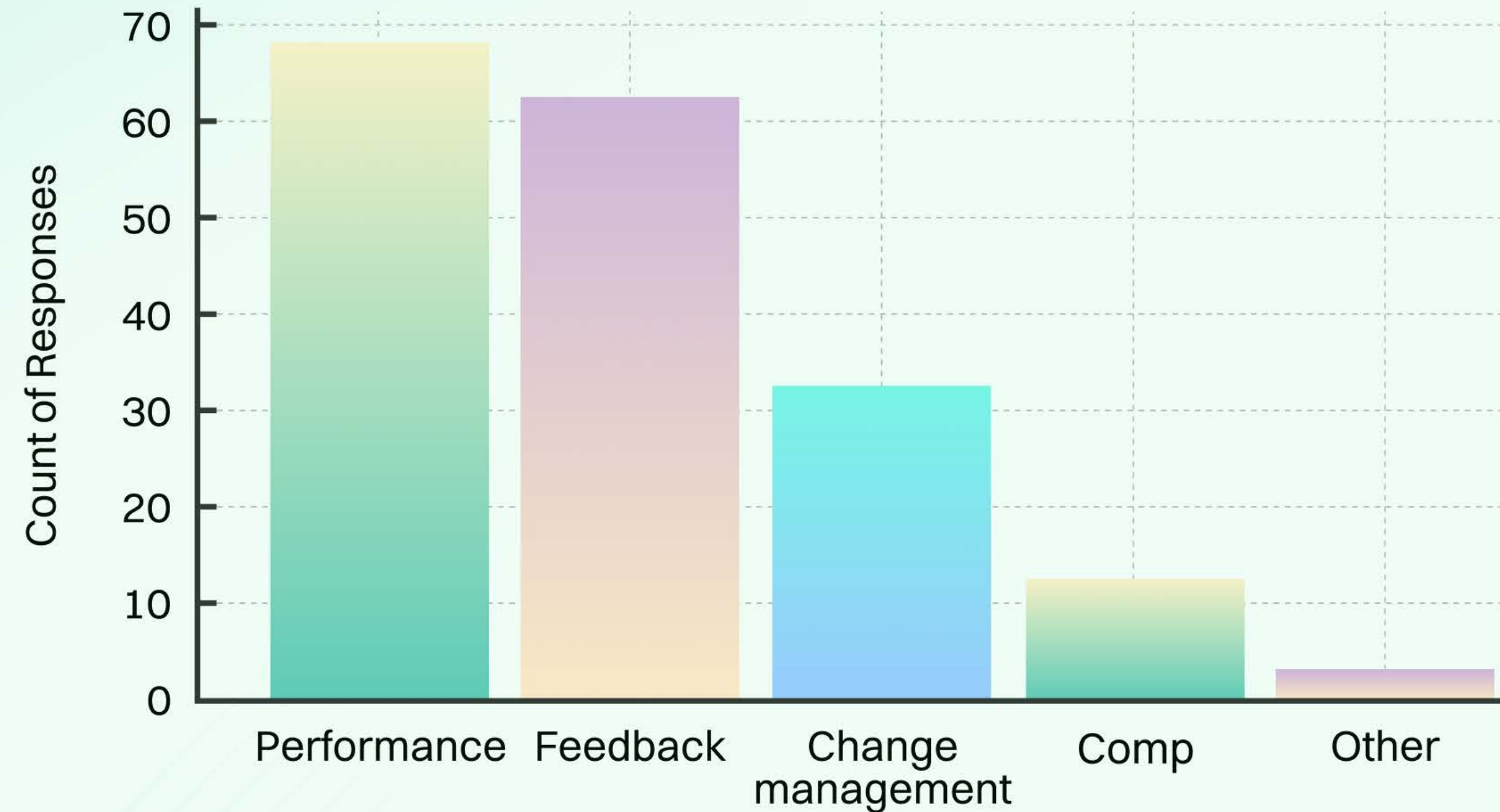
With **AI**, we'll grow and
enable our managers
in exciting new ways




Leadership Development Teams Are Actively Exploring AI



And Performance Conversations Are A Top Priority





Tenor: AI for Real-World Leadership



Practicing Peer Feedback With John

John's emotions

 Happy



Mood meter



Transcript


John:


You:


John:


John:

 03:10 


 Restart

 Coach On

 Show Transcript

 End Practice

Voice AI Leadership Practice



The good




You initiated the conversation with a friendly greeting, setting a comfortable tone for the discussion.

You:
Hi, Kate. How are you doing?
[View all →](#)



You acknowledged the agent's strong performance in the past, which is good for maintaining a balanced perspective on their work history.




You attempted to convey the company's position and the consequences of the situation, despite the communication barrier.



The bad



Your message was obscured by several inaudible moments, conveying a lack of confidence and clarity.



The use of uncertain language made your stance seem hesitant, which can undermine the seriousness of the situation.




For a better score next time, speak louder and more concisely

Tailored Feedback

< Mrs. Phyllis Yang's Progress

Current Skills

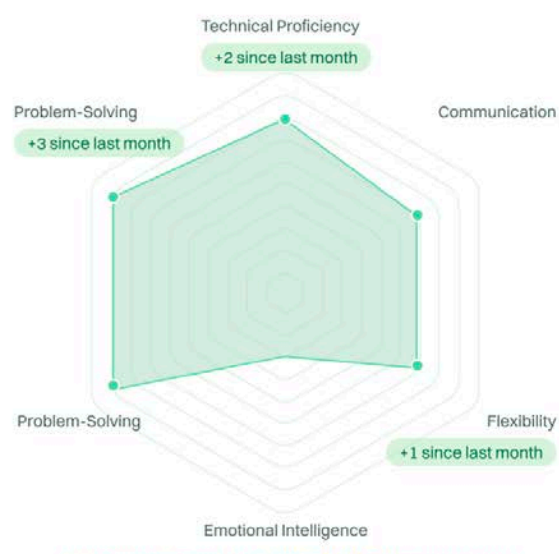


Phyllis Yang
Regional Creative Director

Leader Score: **40/60**

Technical Proficiency	Strong (8)
Communication	Strong (7)
Flexibility	Strong (7)
Emotional Intelligence	Needs Improvement (3)
Teamwork	Competent (6)
Problem-Solving	Strong (9)

Completed Conversations: **58**



Technical Proficiency: +2 since last month

Communication

Flexibility: +1 since last month

Emotional Intelligence

Teamwork

Problem-Solving: +3 since last month

Needs Improvement (1-4) Competent (5-7) Strong (8-10)

Growth Plan

Phyllis, you're doing great in most of your management skills, but there's room for improvement in your **Emotional Intelligence**

- You tend to gloss over the other person's feelings and get straight to action items.
Try acknowledging their feelings more to improve this score.

Skills

81%

**of managers report feeling more prepared
to have a real-world conversation
after a Tenor experience**

Demo

81%

**of managers report feeling more prepared
to have a real-world conversation
after a Tenor experience**

“

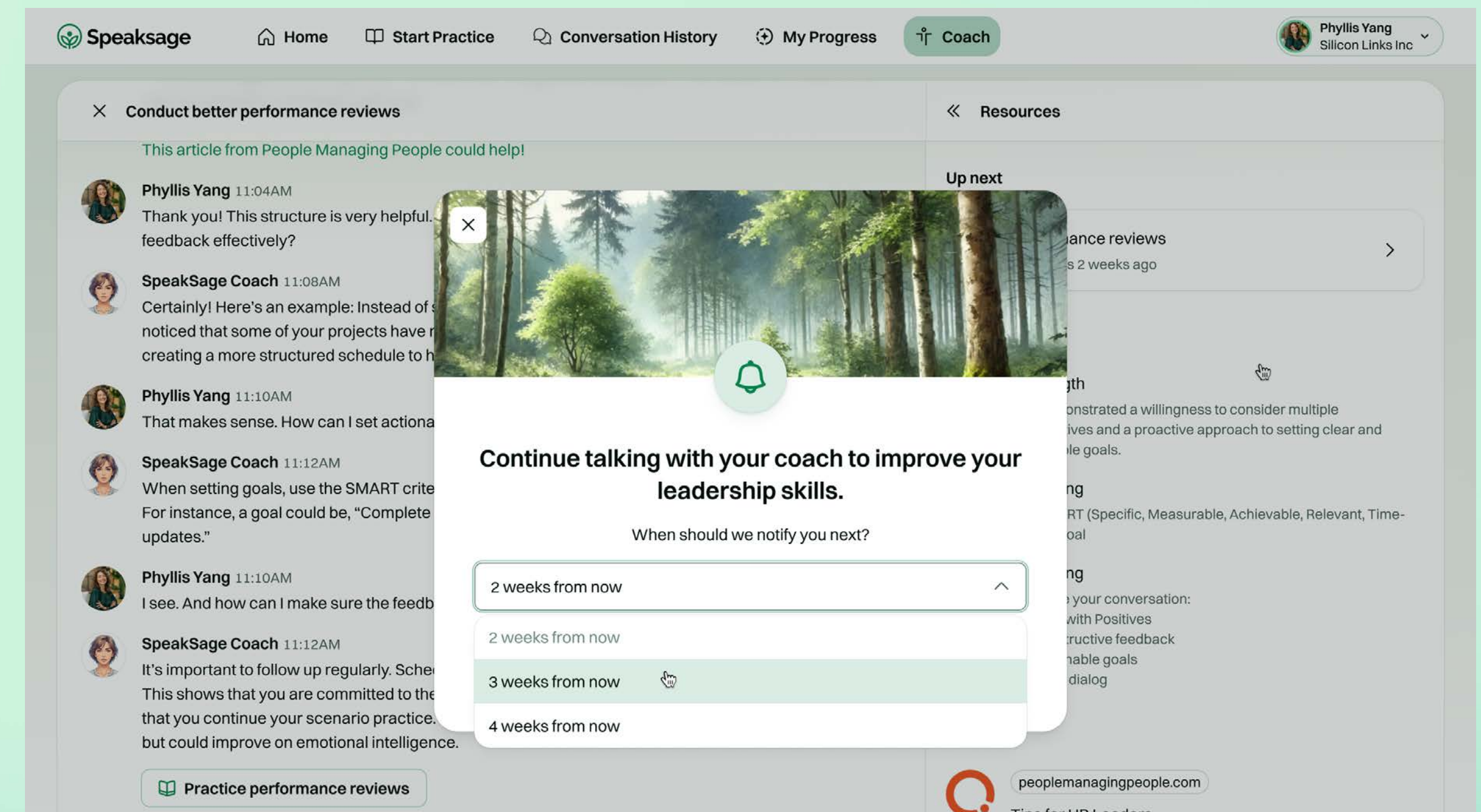
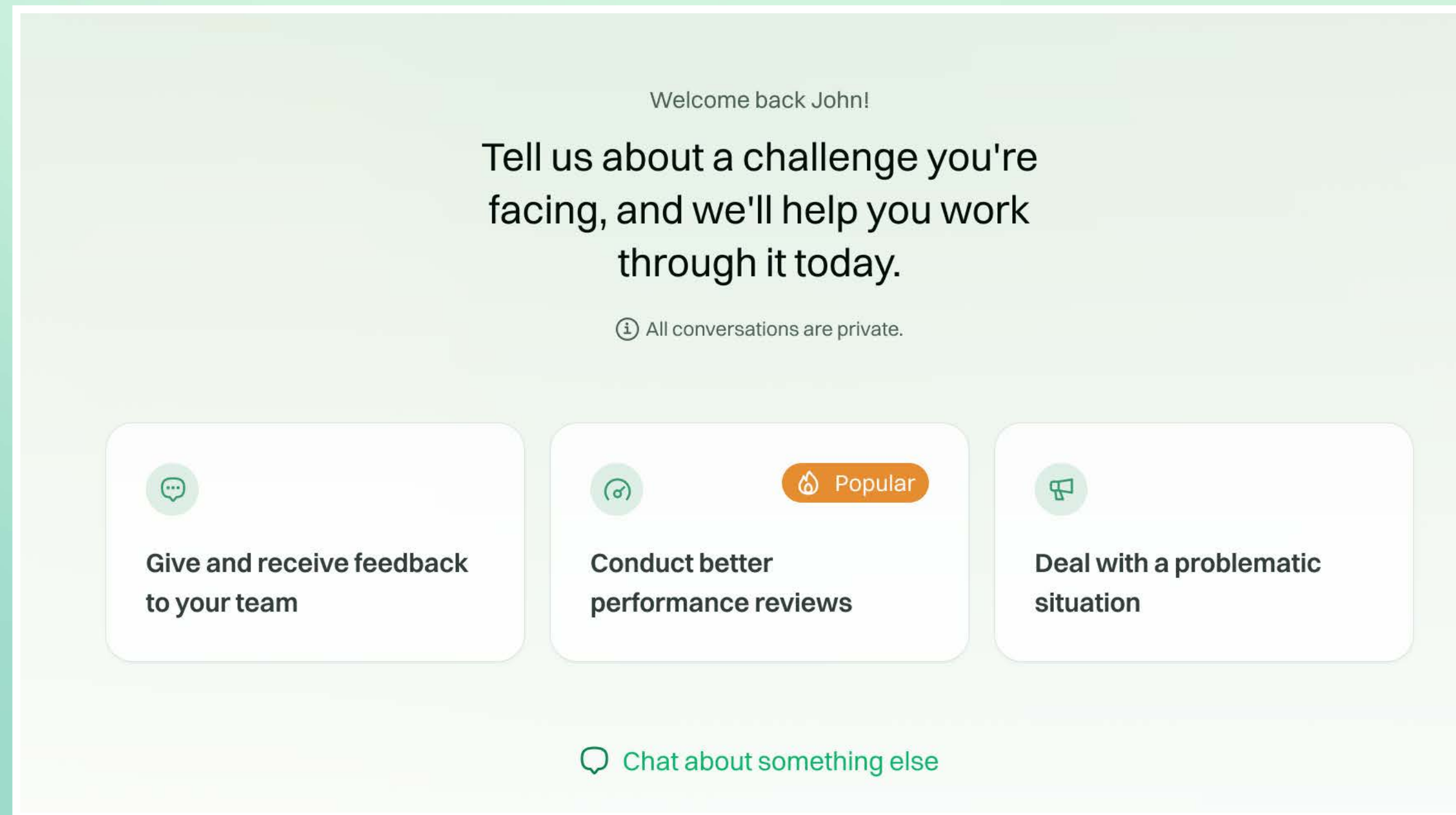
**With Tenor, we're not just investing in AI;
we're investing in our managers' ability to
lead effectively in real-world situations**

Tenor Customer

Coming Q1

Manager Coach

Intelligent guidance,
in the moment, for every manager.



Q+A






Try a simulation for yourself:
tenorhq.com

Thank you!




tenorhq.com



James Cross 

AI for Leadership, Ex-Workday

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