

Healthcare Career Pathways & Skill Standards (Credentials)

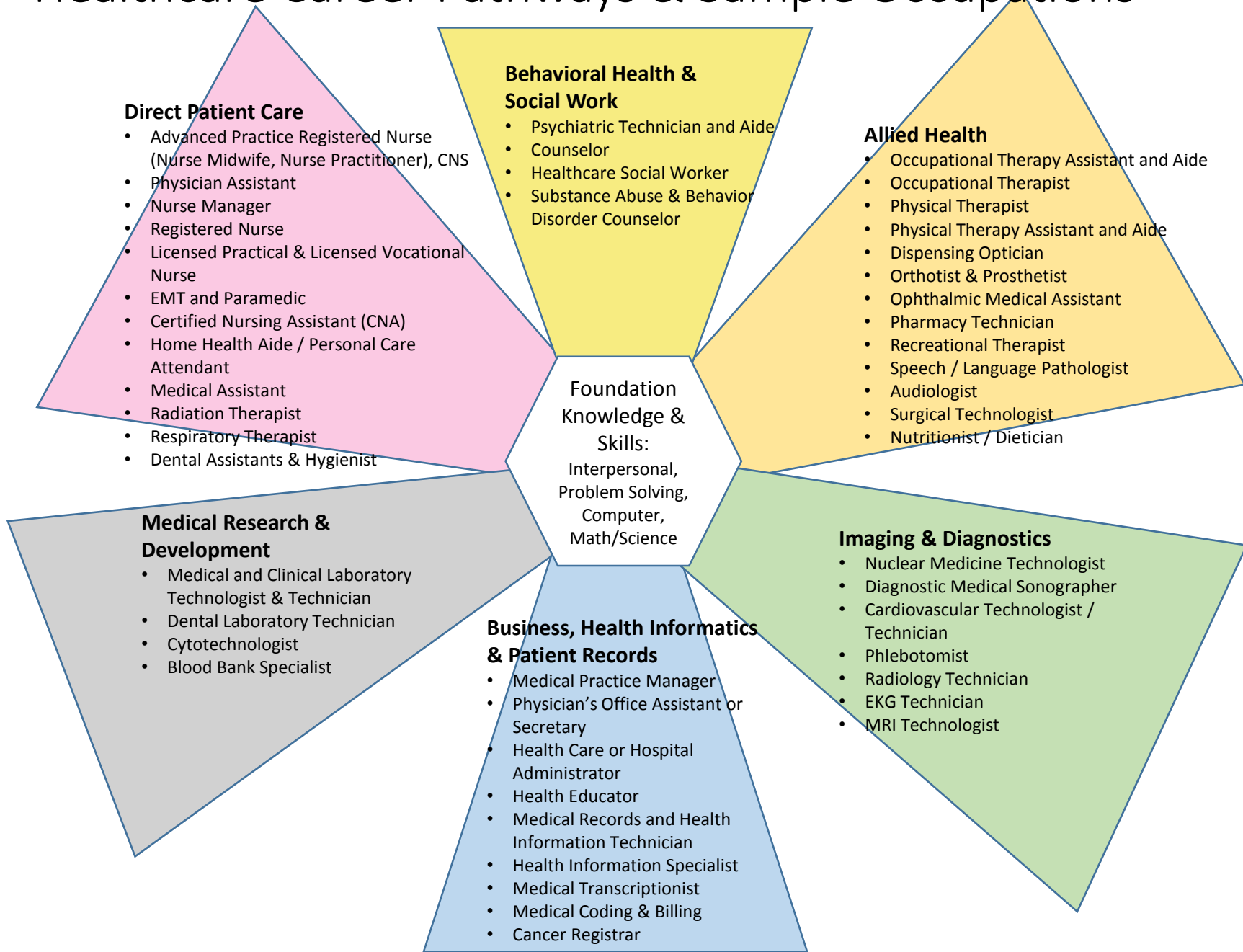
Graphic Model

Prepared by the Center for Individual & Organizational Effectiveness (C4IOE.com)

This Graphic Model accompanies a Healthcare Report and a Descriptive Model of Healthcare Career Pathways & Skill Standards, which are all available on the Client website. References / Sources for this model are listed in the Report.

NOTE: The majority of this model has been removed for proprietary reasons.

Healthcare Career Pathways & Sample Occupations



Healthcare Career Pathway and Training / Skill Standards

Direct Patient Care

Masters Degree **** 2-7 or More Years Experience

Example Required Credentials: DNP, APRN or CNM in addition to RN, & 2nd License, (for Manager): CNML or CENP, CNS, Physician Assistant Certified PA-C, & Licensing,

Sample Job titles include: Advanced Practice Registered Nurse (Nurse Midwife, Nurse Practitioner), Nurse Manager, Clinical Nurse Specialist, Physician Assistant

Bachelor's Degree **** 2-5 or More Years Experience

Example Required Credentials: RN License

Sample Job titles include: Registered Nurse (also called BSN at this level)

Associate's Degree **** 1-5 Years Experience

Example Required Credentials: Associate's degree and Dental Hygienist License; RN License, CRT / RRT (respiratory therapist), CST/NCCT (Surgical Technologist)

Sample Job titles include: Dental Hygienist, Registered Nurse (RN), Respiratory Therapist, Surgical Technologist

Non-Degree Certificate **** 1-3 Years Experience

Example Required Credentials: EMT or Paramedic License, CNA Certificate / License, Dental Assistant certification/license, CST/NCCT (Surgical Technologist)

Sample Job titles include: EMT / Paramedic, Licensed Practical / Vocational Nurse, Certified Nursing Assistant (CNA), Medical Assistant, Dental Assistant (programs with formal education reqs.), Surgical Technologist

High School Diploma or Equivalent **** 1-2 Years Experience

Example Required Credentials: Dental Assisting National Board certification & license

Sample Job titles include: Dental Assistant

No Specific Education Requirement **** 0-1 Year Experience

Example Required Credentials: On the job training or formal program for some states for Home Health Aide / Personal Care Attendant

Sample Job titles include: Home Health Aide / Personal Care Attendant