



TRANSFORMATIONAL LEADERSHIP COMBINED CERTIFICATES

Learn how to:

- Apply the skills and knowledge to navigate leadership opportunities and challenges
- Motivate direct reports, combining individual goals with those of the organization
- Enhance organizational agility and respond innovatively to workforce concerns while facilitating employee growth and development
- Lead change that maximizes employee engagement and organizational effectiveness
- Incorporate neuroscientific and Emotional Intelligence models
- Advance workplace diversity

Certificate Information:

Academic Certificate	Professional Certificate
Four graduate-level courses	Four robust courses
Curriculum taught fully online Spring, Summer and Fall semester intakes	Curriculum taught fully online
Tuition - \$10,800	Spring, Summer and Fall semester intakes
Veterans' benefits accepted for qualified applicants	Tuition - \$7,500
Twelve credit hours earned may be applied to the Master of Science in Leadership and Organizational Development	

Who should participate?

- Executives, managers, human resource professionals, organizational and leadership development professionals and trainers
- Emerging leaders in functional areas of the organization
- Consultants and coaches who provide leadership development in their businesses
- Those in the fields of organizational psychology, human relations, conflict resolution, mediation, labor, and talent management

As a value-added benefit, students may attend regularly scheduled Expert Forums in a variety of related subjects at no additional cost



Contacts:

Caroline Herschbach, Program Manager
Caroline.Herschbach@utdallas.edu 972-883-5861

obcc.utdallas.edu/transformational-leadership

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OB 6348 Leadership Concepts and Practices

This course explores theories and techniques of leadership and approaches from antiquity to the present time with an emphasis on complementary roles of management and leadership in organizations. The course covers various aspects of developing such approaches and critical analyses. The course also addresses emotional intelligence, leadership styles, communication practices and with specific focus on how leaders turn challenging opportunities into successes and achieve extraordinary results. Self-assessment exercises will focus on the development of individual leadership skills.

OB 6377 Neuropsychology of Leadership

Exploration of the manner in which advances in the neurosciences inform organizational interventions in the area of leadership. This course explores basic neural structures and functions and how these are activated within interactions between leaders and their teams as indicated by research. Of particular importance will be the relevance to workplace dynamics, particularly how the research can be translated into leadership practices that can augment productivity and engagement as well as research exploring which practices can derail organizations.

OB 6382 Transformational Leadership

This course explores Transformational Leadership as it relates to workforce dynamics and practices. Students will investigate the history of this theory, including the variety of approaches to Transformational Leadership as well as salient cultural, gender and business forces influencing its development over time. Course assignments include the applicability of Transformational Leadership to challenges inherent in both present and future workplaces. Case studies in Transformational Leadership will integrate theory with practice. Academic literature will be reviewed introducing relevant issues surrounding the application of this model in a variety of settings.

BPS 6332 Strategic Leadership

Addresses the challenge of leading organizations in dynamic and challenging environments. The overall goal is to not only question one's assumptions about leadership, but also enhance skills and acquire new content knowledge. Topics include visionary and transformational leadership, post-heroic leadership, empowerment, leveraging and combining resources, designing organizations and ethics.

**Courses may be subject to change*

	Academic Certificate	Professional Certificate
Tuition	\$10,800 (\$900 Graduate Hr. Rate)	\$7,500
Application Fee, \$200	Yes	Yes
Credit Hours, 12	Yes	No
Semesters, 2	Yes	Yes
Financial Aid (if qualified)	Yes	No
4 classes – 8-week sessions	Yes	Yes
Transferrable to MS	Yes	No



Dr. Suzette Plaisance Bryan has an extensive background in human resources, leadership development, and corporate training and development. A former tenured college professor teaching organizational communication courses to both undergraduate and graduate students, Suzette has presented at numerous conferences worldwide. The Consortium for Research on Emotional

Intelligence in Organizations has published her work. She has published book chapters and articles in academic and professional journals and is a co-author of *Scripts and Communications for Relationships* published by Peter Land Publishing.

OB 6348 Leadership Concepts and Practices

OB 6377 Neuropsychology of Leadership

OB 6382 Transformational Leadership



Dr. Anne Ferrante is an educator and executive coach who leverages extensive corporate and academic expertise to create meaningful learning and results-oriented developmental experiences for leaders, managers, and working professionals. Anne's career in higher education includes both teaching and administrative positions. Anne teaches graduate courses in Leadership and Organizational Behavior for

MBA and MA programs at The University of Texas at Dallas and at American University. Anne holds a Ph.D. in Human and Organization Development from The Fielding Graduate University and an MBA and Master of Science, both from Rutgers University.

BPS 6332 Strategic Leadership



THE UNIVERSITY OF TEXAS AT DALLAS
Naveen Jindal School of Management
Organizational Behavior, Coaching and Consulting

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