



MS IN LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT

Learn how to:

- Demonstrate a strong foundation in leadership and organizational development theory to design interventions at the system, group, and individual levels
- Manage and analyze change initiatives while utilizing assessment tools and diagnostic methodologies
- Use leverage points in organizations and the human side of motivating others to take advantage of the opportunities these points represent
- Acquire a knowledge base in the management and leadership literature, particularly as it applies to initiating large-scale organizational change and transformation
- Use the theory and skills to design interventions at the system, group, and individual levels to improve effectiveness
- Use concepts related to complexity and large systems, and the application of assessment and intervention methods for creating and managing

Who should participate?

- Executives, managers, human resource professionals, consultants, coaches, organizational and leadership development professionals and trainers
- Coaches and consultants that want to open up their businesses to provide leadership development
- Emerging leaders in functional areas of the organization
- Those in the fields of organization psychology, human relations, conflict resolution, mediation, labor and talent management

MS Program Information:

- Two year program – six semesters
- Concentrations and certificates available
- Curriculum taught fully online
- Spring, Summer and Fall semester intakes
- Tuition - \$32,400
- Financial aid available for qualified applicants
- Includes Certificate in Transformational Leadership



THE UNIVERSITY OF TEXAS AT DALLAS
Naveen Jindal School of Management
Organizational Behavior, Coaching and Consulting



mslod.utdallas.edu

MS IN LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT CURRICULUM**

CURRICULUM:

- BPS 6332** Strategic Leadership
- OB 6301** Organizational Behavior
- OB 6331** Power and Politics
- OB 6334** Foundations of Organizational Development
- OB 6342** Organizational Diagnosis
- OB 6344** Organizational Development: Bridging Theory and Practice
- OB 6345** The Dynamics of Interpersonal Relationships
- OB 6346** Leading Organizational Change
- OB 6348** Leadership Concepts and Practices
- OB 6377** Neuropsychology of Leadership
- OB 6384** Managing Conflict in Personal and Professional Settings
- OB 6v99** Current Topics in Organizational Development

***Courses may be subject to change*

