Create a personalized learning plan for the job you have or the job you want

Presented by ATD and Edutainment Media
Webcast Learning Objectives

When this session is complete, you will be able to use the ATD Career Navigator to:

- Understand the Areas of Expertise in the Competency Model
- Assess your own knowledge, skills, and abilities against the Model
- Create a personalized learning plan to close your own skill gaps
- Access the appropriate development activities and resources
- Solicit support for development requests
- Prepare for CPLP certification
- Enhance the performance of your team
What is personalized learning?

- Focuses on what the organization needs someone in a particular job to do in order to execute their part of corporate strategy
- Assumes that different people in the same job come to that position with different skills, strengths, and experiences
- Requires each person to self assess their own skills against the overt and covert requirements of the job, in order to identify skill gaps and strengths
- Presents each person with only what they need to fill their own skill gaps, or achieve their desired level of proficiency – no more, no less

Job requirements
  - Your proficiency

Skill gaps → Personalized Learning Plan
What are the benefits of personalized learning?

- Create relevance and employee buy-in to skill development plans
- Allow learners and organizations to accelerate desired changes in behavior
- Drive employee engagement
- Eliminate training waste caused by developing and delivering the wrong content to the wrong audience
How the Career Navigator enables personalized learning and prepares you for success

**Autonomy**
You self assess against the new ASTD Competency Model

**Empowerment**
The Career Navigator automatically creates a personalized learning plan for you

**Engagement**
You buy-in to the results and actively participate in the skill development identified on your plan

**Results**
Improved strategic skill sets

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Self-Directed Learning Engine™

ASTD
Self-Assessment
Click here to assess your skills for your current job, so you can identify skill gaps and automatically generate a plan for closing them.

My Development Plan
Click here to view your personalized short term development plan, and to add unique items to it.

Status
Self-assessment performed; development plan exists. Click here to view assessment results. Click here to view development plan.

Career Planning
Click here for support
Click here to assess your skills against other job roles, and identify an action plan for the job you want next.
If you want to extend these benefits to the audiences you support, you can make other competency models actionable by loading them into the Self-Directed Learning Engine™.
Important Links To Enhance The Performance Of Your Team

Contact the ATD Enterprise team to enable you to aggregate Career Navigator data across groups

Contact Amanda Miller
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Contact Edutainment Media if you would like to use the Career Navigator engine with other competency models to support personalized learning for the audiences you support

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