



# ORGANIZATION AND LEADERSHIP DEVELOPMENT

The world of work is changing. Businesses are becoming more interconnected. Markets are more volatile and uncertain. And leaders are asked to inspire a more independent, dispersed workforce.

*Is your organization agile enough to succeed?*

## Adapt to the shifting tides of business at every level of your organization.

Today's business environment is awash in a whitewater of change. Organizations are asked to continuously improve while developing a culture that is customer focused, delivers on strategy, streamlines decision making, and optimizes employee engagement.

At the same time, leaders need to reach beyond business competence to develop connection skills—the ability to authentically connect with those they aspire to lead in order to achieve higher levels of performance. They also need to see and work with systemic patterns within and between organizations, to coach their own leadership teams, and to work with a clear moral compass that includes a perspective on the sustainable impact of their business.

At GP Strategies™, we have the real-world experience and local resources to support your development efforts on a global scale. GP Strategies will help you connect strategy, culture, and leadership to build an agile, adaptable workforce prepared to handle the challenges ahead.

## Our Services

- Executive Development
- Leadership Development
- Employee Engagement Strategies
- Global Executive Coaching
- Mentoring
- Talent-Focused Development
- Executive Team Coaching
- Organizational Change Consultancy
- Cultural Change
- HR and Organizational Development
- Global, Virtual, and Matrix Team Development and Coaching
- Professional Development and Managerial Skills Training

Count on GP Strategies to  
increase your **ORGANIZATION'S PERFORMANCE**



## Executive and Leadership Development

For too long, organizations have attempted to have managers fit a “mold”—a picture of what the “perfect” leader would be, with specific competencies and behaviors. But you can’t become a better leader by trying to be more like someone else. You can become a better leader only through practice and thoughtful understanding of what makes you unique and inspiring to *others*. From frontline managers to senior executives, GP Strategies is expert at developing your leaders’ capabilities through training, coaching, and mentoring so that they can excel in today’s business world.

## Organization and Team Development

Development among teams and throughout the organization depends on building communities of capability and developing an agile culture that enables the business to respond to its strategic challenges. Such organizations will attract and retain talent in a global marketplace and will allow people to flourish and do the right things. We work closely with your HR and OD teams to develop programs that align your people with organizational goals, empower them to take action, and enable them to thrive.

## Organizational Change

GP Strategies’ approach to organizational change consulting is comprehensive and systemic, focusing on achieving exceptional performance based on your specific needs and the business results you want to achieve. Known for our responsiveness, innovation, and ability to deal effectively with different situations and changing conditions, we can work with you to ready your people to embrace change, execute strategy effectively, and eagerly adopt new platforms. From ERP implementation and sustainment to designing and running Centers of Excellence and executing a wide variety of global strategies, our clients tell us they value our communicative, focused, proactive approach.

To learn more about our organizational and leadership development services visit [leadership.gpstrategies.com](http://leadership.gpstrategies.com)

Count on GP Strategies to: **INCREASE** your organization’s performance  
**IMPROVE** your flexibility and scalability  
**SAVE** you time and money  
Draw upon and **CREATE INNOVATION**  
**BUILD** powerful, people-oriented **PARTNERSHIPS**  
Ensure your **SATISFACTION**

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